

APPENDIX A

Employing Council	Directorate	Post	Permanent	ELDC %	SHDC %	BBC %
			or Temporary			
BBC	Corporate Management	Assistant Director Support services & Partnerships	Permanent	46%	31%	23%
BBC	Corporate Management	Assistant Director Regulation	Permanent	46%	31%	23%
ELDC	Corporate Management	Assistant Director - General Fund Assets	Permanent	46%	31%	23%
SHDC	Corporate Management	Assistant Director - Finance	Permanent	46%	31%	23%
SHDC	Corporate Management	Assistant Director - Wellbeing & Community Leadership	Permanent	46%	31%	23%
SHDC	Corporate Management	Assistant Director - Strategic Growth & Development	Permanent	46%	31%	23%
SHDC	Corporate Management	Director of Finance	Permanent	46%	31%	23%
SHDC	Corporate Management	Assistant Director - Strategic Projects	Permanent	46%	31%	23%
ELDC	Corporate Management	Chief Executive	Permanent	46%	31%	23%
ELDC	Corporate Management	Deputy Chief Executive Programme Delivery & SIRO <i>(part time) job share</i>	Permanent	46%	31%	23%
BBC	Corporate Management	Director of Economic Development	Permanent	46%	31%	23%
ELDC	Corporate Management	Director of Communities	Permanent	46%	31%	23%
ELDC	Corporate Management	Assistant Director - Corporate	Permanent	46%	31%	23%
ELDC	Corporate Management	Assistant Director - Neighbourhoods	Permanent	46%	31%	23%
ELDC	Corporate Management	Assistant Director - Economic Growth	Permanent	46%	31%	23%
ELDC	Corporate Management	Assistant Director - Planning and Strategic Infrastructure	Permanent	46%	31%	23%
ELDC	Corporate Management	Deputy Chief Executive - Programme Delivery & SIRO <i>(part time) job share</i>	Permanent	46%	31%	23%
ELDC	Corporate Management	Assistant Director - Governance and Monitoring	Permanent	46%	31%	23%
ELDC	Andy Fisher - General Fund Assets	Group Manager - General Assets	Permanent	46%	31%	23%
ELDC	Andy Fisher - General Fund Assets	Corporate Valuer	Permanent	46%	31%	23%
ELDC	Andy Fisher - General Fund Assets	Valuation Support Assistant	Permanent	46%	31%	23%
ELDC	Andy Fisher - General Fund Assets	Principal Property Officer	Permanent	80%	10%	10%
SHDC	Andy Fisher - General Fund Assets	Estates Officer	Permanent	0%	80%	20%
BBC	Andy Fisher - General Fund Assets	Property Services Assistant	Permanent	46%	31%	23%
SHDC	Andy Fisher - General Fund Assets	Business Support Officer	Permanent	46%	31%	23%
ELDC	Andy Fisher - General Fund Assets	Car Parks Administrator	Permanent	46%	31%	23%

ELDC	Andy Fisher - General Fund Assets	Principal Technical Officer	Permanent	46%	31%	23%
ELDC	Andy Fisher - General Fund Assets	Principal Project Manager	Permanent	46%	31%	23%
SHDC	Andy Fisher - General Fund Assets	Principal Project Manager	Permanent	46%	31%	23%
SHDC	Christian Allen - Regulatory	Building Control Team Leader	Permanent	46%	31%	23%
SHDC	Christian Allen - Regulatory	Public Protection Manager	Permanent	46%	31%	23%
SHDC	Christian Allen - Regulatory	Registered Building Inspector	Permanent	46%	31%	23%
ELDC	Christian Allen - Regulatory	Trainee Building Control Surveyor	Permanent	46%	31%	23%
BBC	Christian Allen - Regulatory	Trainee Apprentice Building Control Inspector	Permanent	46%	31%	23%
SHDC	Christian Allen - Regulatory	Registered Building Inspector	Permanent	46%	31%	23%
BBC	Christian Allen - Regulatory	Registered Building Inspector	Permanent	46%	31%	23%
BBC	Christian Allen - Regulatory	Team Leader Building Control	Permanent	46%	31%	23%
	Christian Allen - Regulatory	Registered Building Inspector	Permanent	46%	31%	23%
ELDC	Christian Allen - Regulatory	Climate change & Environment Officer	Temporary	46%	31%	23%
SHDC	Christian Allen - Regulatory	Food, Health and Safety Officer	Temporary	0%	95%	5%
ELDC	Christian Allen - Regulatory	Sustainable Development Officer	Temporary	46%	31%	23%
ELDC	Christian Allen - Regulatory	Group Manager - Climate Change and Environment	Temporary	46%	31%	23%
SHDC	Christian Allen - Regulatory	Group Manager - Public Protection	Permanent	46%	31%	23%
BBC	Christian Allen - Regulatory	Land Charges Project Support officer	Temporary	0%	100%	0%
SHDC	Christian Allen - Regulatory	Group Manager - Building Control	Temporary	46%	31%	23%
SHDC	Christian Allen - Regulatory	Trainee Building Control Surveyor	Permanent	46%	31%	23%
ELDC	Debbie Mclatch - Culture and Regeneration	Monitoring and Evaluation Officer (Levelling Up)	Temporary	46%	31%	23%
ELDC	Debbie Mclatch - Culture and Regeneration	Programme Manager	Temporary	50%	17%	33%
SHDC	Debbie Mclatch - Culture and Regeneration	Heritage Manager	Permanent	46%	31%	23%
ELDC	Emily Spicer - Wellbeing and Communities	Safeguarding Officer	Permanent	46%	31%	23%
ELDC	Emily Spicer - Wellbeing and Communities	Service Manager Safer Communities	Permanent	46%	31%	23%
ELDC	Emily Spicer - Wellbeing and Communities	Wellbeing Manager	Permanent	0%	50%	50%
ELDC	Emily Spicer - Wellbeing and Communities	Senior Housing Officer	Temporary	46%	31%	23%
ELDC	Emily Spicer - Wellbeing and Communities	Housing Support Officer (Ukrainian support)	Temporary	33%	33%	33%
ELDC	Emily Spicer - Wellbeing and Communities	Service Manager - Healthy Living	Temporary	60%	20%	20%
ELDC	Emily Spicer - Wellbeing and Communities	Team Leader - Accessible Homes	Permanent	59%	22%	19%
BBC	Emily Spicer - Wellbeing and Communities	Empowering Health Communities lead	Permanent	50%	30%	20%

BBC	Emily Spicer - Wellbeing and Communities	Service Manager Affordable and Accessible Homes	Permanent	53%	6%	41%
ELDC	Emily Spicer - Wellbeing and Communities	Housing enforcement Team leader	Permanent	46%	31%	23%
BBC	Emily Spicer - Wellbeing and Communities	Lincolnshire Healthy and Accessible Homes	Temporary	46%	31%	23%
ELDC	Emily Spicer - Wellbeing and Communities	Senior Accessible Homes Officer	Permanent	59%	22%	19%
ELDC	Emily Spicer - Wellbeing and Communities	FTC Volunteer Coordinator	Temporary	46%	31%	23%
ELDC	Emily Spicer - Wellbeing and Communities	Senior Housing Officer	Temporary	46%	31%	23%
ELDC	Emily Spicer - Wellbeing and Communities	Volunteer Coordinator	Temporary	46%	31%	23%
ELDC	Emily Spicer - Wellbeing and Communities	Community Led Housing Facilitator	Temporary	46%	31%	23%
ELDC	James Gilbert - Corporate	Consultation Officer	Permanent	46%	31%	23%
ELDC	James Gilbert - Corporate	Communications Officer	Permanent	46%	31%	23%
ELDC	James Gilbert - Corporate	Business Analyst	Permanent	46%	31%	23%
SHDC	James Gilbert - Corporate	Group manager - communications and engagement	Permanent	46%	33%	21%
SHDC	James Gilbert - Corporate	Communications Lead	Permanent	46%	33%	21%
SHDC	James Gilbert - Corporate	Communications Officer	Permanent	46%	33%	21%
ELDC	James Gilbert - Corporate	Academy & Talent Lead	Temporary	46%	31%	23%
ELDC	James Gilbert - Corporate	Transformation Officer	Permanent	46%	31%	23%
ELDC	James Gilbert - Corporate	Performance Officer	Permanent	46%	31%	23%
ELDC	James Gilbert - Corporate	Group Manager - Organisational Development	Permanent	46%	31%	23%
SHDC	James Gilbert - Corporate	Business Intelligence and Change Manager	Permanent	46%	31%	23%
BBC	James Gilbert - Corporate	Communications Lead	Permanent	46%	31%	23%
BBC	James Gilbert - Corporate	Comms Apprentice	Temporary	46%	31%	23%
BBC	James Gilbert - Corporate	Programme Delivery Manager	Permanent	46%	31%	23%
BBC	James Gilbert - Corporate	Insights and Transformation Manager	Permanent	46%	31%	23%
ELDC	James Gilbert - Corporate	Communications Lead	Permanent	46%	31%	23%
SHDC	James Gilbert - Corporate	Communications and Engagement Officer (LUF)	Temporary	46%	31%	23%
ELDC	James Gilbert - Corporate	Transformation Officer	Permanent	46%	31%	23%
ELDC	James Gilbert - Corporate	Senior Communications Officer	Permanent	46%	31%	23%
ELDC	John Medler - Governance and Monitoring	Executive Support to the Monitoring Officer	Temporary	46%	31%	23%
SHDC	John Medler - Governance and Monitoring	Democratic Services Manager & Deputy Monitoring Officer (Governance)	Temporary	0%	80%	20%
SHDC	John Medler - Governance and Monitoring	Democratic Services Officer	Temporary	46%	31%	23%

ELDC	John Medler - Governance and Monitoring	Legal Services Manager	Permanent	46%	31%	23%
ELDC	John Medler - Governance and Monitoring	Scrutiny and Procurement Officer	Temporary	75%	13%	13%
BBC	John Medler - Governance and Monitoring	Information Governance Officer	Temporary	23%	31%	46%
ELDC	John Medler - Governance and Monitoring	Information Governance Officer	Temporary	46%	31%	23%
BBC	John Medler - Governance and Monitoring	Information mngr & Data protection officer	Permanent	46%	31%	23%
BBC	John Medler - Governance and Monitoring	Interim Democratic Services Project Officer	Temporary	46%	31%	23%
ELDC	Matthew Hogan - Strategic Growth	Head of Special Projects - Leisure	Temporary	34%	33%	33%
SHDC	Matthew Hogan - Strategic Growth	Inward Investment Manager (UKSPF)	Temporary	46%	31%	23%
SHDC	Matthew Hogan - Strategic Growth	Project Senior Administrator (UKPSF)	Temporary	46%	31%	23%
SHDC	Matthew Hogan - Strategic Growth	Executive Programme Manager		46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Group Manager Planning	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Lead S106 Monitoring Officer	Temporary	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Planning Enforcement Team Leader	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Senior Planning Lawyer	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Conservation Officer	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Planning Office Manager	Temporary	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Principal Planning Officer	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Group Manager Planning	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Group Manager Planning	Permanent	46%	31%	23%
ELDC	Phil Norman - Planning & Strategic Infrastructure	S106 Monitoring Administrative Assistant	Permanent	60%	30%	10%
ELDC	Phil Norman - Planning & Strategic Infrastructure	Ecologist	Permanent	34%	33%	33%
ELDC	Phil Norman - Planning & Strategic Infrastructure	Senior Policy Officer	Permanent	46%	31%	23%
ELDC	Phil Norman - Planning & Strategic Infrastructure	Senior Policy Officer	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Planning Support Officer	Permanent	46%	31%	23%
ELDC	Phil Norman - Planning & Strategic Infrastructure	Planning Policy Technical Officer	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Trees and Nature Conservation Officer	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Planning Support Officer	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Planning Support Officer	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Planning Support Officer	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Senior Planning Systems Officer	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Planning Enforcement Officer	Permanent	46%	31%	23%

SHDC	Phil Norman - Planning & Strategic Infrastructure	Planning Support Officer	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	Planning Policy Officer	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	Planner (career grade)	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	Planner	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	Senior Enforcement Officer	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	Planning Technical Support Officer	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	Planning Technical Support Officer	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	Planning Technical Support Officer	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	Planner	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	GIS Officer	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	Senior Planning Officer	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	Senior Planning Officer	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Planning Support Officer	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	Principal Planning Officer	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Planning Officer (Career Graded)	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Planning Officer (Career Graded)	Permanent	46%	31%	23%
SHDC	Phil Norman - Planning & Strategic Infrastructure	Planning Officer (Career Graded)	Permanent	46%	31%	23%
BBC	Phil Norman - Planning & Strategic Infrastructure	Planning and Growth Assistant	Permanent	46%	31%	23%
SHDC	Phil Perry - Leisure and Culture	Cultural Services Manager	Temporary	0%	60%	40%
BBC	Phil Perry - Leisure and Culture	Leisure Client Contact Role	Temporary	46%	31%	23%
BBC	Phil Perry - Leisure and Culture	Markets Manager	Permanent	46%	31%	23%
BBC	Phil Perry - Leisure and Culture	Leisure Services & Contracts Manager	Permanent	46%	31%	23%
SHDC	Richard Hodgson - Strategic Projects	Programme Manager	Temporary	60%	20%	20%
SHDC	Richard Hodgson - Strategic Projects	Programme Delivery Officer	Temporary	80%	20%	0%
SHDC	Victoria Burgess - Neighbourhoods	Neighbourhoods Programme Manager	Temporary	34%	33%	33%
SHDC	Victoria Burgess - Neighbourhoods	Environmental Service Project Coordinator	Temporary	46%	31%	23%